

Life Stuff

News To Help You Save Time and Money

June 2022

A Dad's Wisdom

4 years old: My Daddy can do anything.

5 years old: My Daddy knows a whole lot.

6 years old: My Dad is smarter than your Dad.

8 years old: My Dad doesn't know exactly everything.

10 years old: In the olden days, when my Dad grew up, things sure were different.

12 years old: Oh, well, Dad doesn't know anything about that. He's too old to remember his childhood.



14 years old: Don't pay any attention to my Dad. He is so old-fashioned.

21 years old: Him? No way! He is so out of date.

25 years old: Dad knows about it, but then he should, because he's been around so long.

30 years old: Maybe we should ask Dad what he thinks. After all, he's had a lot of experience.

35 years old: I'm not doing a single thing until I talk to Dad.

40 years old: I wonder how Dad would have handled it. He was so wise.

50 years old: I'd give anything if Dad were here now so I could talk this over with him.

Get Some Tips At:
PlanYourArizonaMove.com

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Be a Top Mentor

Mentoring a younger employee is a big responsibility. Just follow this guidance from the *3BL CSR Wire* website for being a superior mentor:

Don't underestimate "simple" advice. You don't have to always deliver words of deep wisdom. As a mentor, your job is to help your younger employees learn and grow, and sometimes the answer is simple.

Support their strengths. Good mentors are positive, but part of your job is to point out mistakes and gaps. Remind them of what they're good at and reassure them that they can meet any challenge if they put their minds to it.

Be mindful of their challenges. Your mentee may face some challenges you've never had to confront. Talk openly about what they're up against.

Work-Life Balance

Balancing work and your home life has never been easy, and the pandemic made it more complicated. Whether you're back in the office or still working from home, remember this advice for staying healthy and even-keeled.

Goals. Make sure you're focused on realistic, manageable job goals. Talk to your boss about their priorities and discuss options so that your workload doesn't become too much of a burden.

Breaks. Take regular breaks throughout the day. Get away from your desk and computer for a quick walk—outside, if possible. And remember to stretch.

Help. Don't try to do everything yourself. Communicate with your boss and your team when you have a problem or hit a roadblock.

Downtime. You may be tempted to put in longer hours if you're working from home, finishing up tasks after dinner and continuing late into the night. Resist this urge. Spend time away from your workspace with your family, partner, pet, or just outdoors and away from whatever reminds you of work. It'll still be there tomorrow.

Self-care. Remember to eat a healthy diet and drink lots of water. Visit your doctor regularly. Get enough sleep. You'll perform better at work and at home if you're healthy.

June Quiz Question

Q: *What is the largest airport in the world?*

Everyone who texts, emails or calls in the correct answer by June 25th will be entered into a drawing for two free Harkins movie tickets. (Current winner eligible after 2 months)

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May Quiz Answer

Q: *What is the largest ocean in the world?*

A: *The Pacific Ocean*

Congratulations to Helen Jobe. Her name was drawn out of all of the correct quiz entrees, and she won two free Harkins movie tickets.

UP CLOSE AND PERSONAL

What are the odds? I guess pretty good, as it always seems to happen this way. I was fast asleep at 4:00 am, and Buckley (the dog) comes into our room whining, which is very unusual, so Kim got up to let him outside to go to the bathroom. Then I hear a smoke alarm chirping. Ahh, so that's what was disturbing Buckley. I got up, hoping to find it was one of the lower smoke alarms that I could easily reach by standing on a chair. Nope. It's the one way up high where a tall step ladder is needed. That ladder was out in the garage behind my car, and I was wanting an easier way. There just happened to be an extension ladder in the room with the chirping smoke alarm. So, I leaned it up against the wall, but when I got near the ceiling, I could barely reach the smoke alarm with one arm extended holding onto the ladder. I managed to open the battery compartment and take the battery out, but I could not get the wires off of the battery with just one hand without ripping the wires out of the ceiling. Though that thought occurred to me. I was tired, but not that tired to create more of a problem for later. So, down the ladder I went heading to the garage to get the big step ladder. After getting the battery out it was back to bed. I left the big step ladder in the house, just in case.

Have an awesome month!

Dan

It's Too Much

Just a quick note to let you know how I might help you or anyone you refer to me.

Alma was ready to move into retirement living and be closer to her son. Her home was just too large and too much to take care of by herself. She called Dan to discuss getting it on the market to sell. Dan met with Alma, and they discussed the necessary details to prepare the home for sale. After Alma was ready, they got the home on the market. Alma was ready move into her new apartment, so she was anxious to get her home sold. Dan began to market her home and shortly thereafter, Alma's home was sold! Alma made the move to her new apartment. She relied on Dan to coordinate everything and to meet the inspectors and anyone else needing to get into the house. Dan took care of everything, and her sale went like clockwork. Alma soon got her money from the sale. It was even more than she had expected. Alma is really enjoying not having to take care of such a large place, and best of all, she is within ten minutes of her son's home.

If you know someone who is ready for retirement living, just have them call me at 480-390-5380. I would be happy to help them just like I helped Alma.

A Tip for New Clothes

Should you wash that new shirt or sweater before wearing it? Probably, especially if it's clothing for a child. Dr. Jennifer Shu, a pediatrician who answers questions on the *CNN* website, cautions that clothes have probably been handled by many different people in factories and stores before reaching store shelves.

In addition, clothing may have been sprayed or treated with chemicals to prevent bacteria growth or keep them smelling fresh. Wash new clothes, or at least air them out thoroughly, before letting them get close to any sensitive skin.

The Kid Scoop

Brandon has been delivering food for Uber Eats to make some extra money before his summer internship starts with Dillards.

A Plan to Save Leatherback Turtles

Huge leatherback sea turtles, which weigh as much as a compact car and date back to the dinosaur age, migrate thousands of miles across the Pacific Ocean to the coasts of Central and South America. According to *U.S. News & World Report*, scientists were startled by the discovery that leatherbacks could make such a long journey, feasting on jellyfish in cold water off the U.S. west coast before heading back home.

Now scientists are worried because the number of leatherbacks off California has dropped 80% in the last 30 years, for a 5.6% annual decline. If it continues—due to international fishing, and the loss of nesting grounds—they could disappear off the coast within 30 years. The National Oceanic and Atmospheric Administration has launched an aggressive campaign to save them by reducing the number of eggs taken on beaches and reducing the number of leatherbacks tangled up in nets by commercial fishing.



The Greatest of All



A king decided to find and honor the greatest person among his subjects. Before him was a man of wealth and power, one who possessed incredible healing powers, one for his knowledge of the law, and another for his business instincts.

Many successful people were brought to the palace, and it became evident that the task of choosing the greatest would be difficult. Finally, the last candidate stood before the king. A woman, her hair was white, and her eyes shone with the light of knowledge, understanding, and love. "Who is this?" asked the king. "What has she done?"

"You have seen and heard all the others," said the king's aide. "This is their teacher." The people applauded as the king came down from his throne to honor her.

"Hard work spotlights the character of people: Some turn up their sleeves, some turn up their noses, and some don't turn up at all." – Sam Ewing

Dog Days, Safe Days

The dog days of summer are an excellent time to make sure your pets—cats and dogs alike—have up-to-date information on file. While you're at it, you can update home products to keep your favorite friends safe and secure. Here are a few tips from the American Veterinary Medical Association:

1. Make sure identification tags have current information and replace worn out tags that have faded information with new, legible ones.
2. If your pets aren't already microchipped, talk with your veterinarian about having this done. This simple procedure can greatly improve your chances of getting your pets back if they become lost.
3. Make sure your contact information on any local pet pages, like *Finding Rover*, is up-to-date.
4. Snap a photo of all of your pets that shows any distinctive markings. Position them near a standard item, like a refrigerator or laptop computer, so their relative size is clear.
5. Walk your yard and confirm fences are secure enough to contain your pet. If anything has come loose, now is the time to get it repaired.
6. Check your veterinary records to make sure all vaccinations are up-to-date and, if you carry pet insurance, confirm your policy is still what you need.

Clever Jokes to Share

1. Why are koalas not considered bears?
2. What has four teeth and a tail, but no arms or legs?
3. What has two hands but cannot clap?

(Answers listed on page 7)

Don't Keep Me A Secret

PLEASE TAKE TWO MINUTES AND THINK OF THE NEXT PERSON YOU KNOW WHO IS MOST LIKELY TO BUY OR SELL A HOME IN THE NEXT SIX MONTHS. I NEED YOUR HELP. I HAVE GREAT SYSTEMS IN PLACE TO GIVE YOUR REFERRALS THE WORLD CLASS EXPERIENCE THEY DESERVE. WORKING BY REFERRAL ALLOWS ME TO SPEND THE NECESSARY TIME NEEDED WITH MY CLIENTS, AS OPPOSED TO USING THAT TIME LOOKING FOR NEW BUSINESS. I CAN'T DO IT WITHOUT YOU. AT LEAST GIVE THEM THE OPPORTUNITY TO TALK WITH ME TO SEE IF I CAN HELP THEM. I WILL NEVER PRESSURE YOUR REFERRALS OR MAKE THEM FEEL OBLIGATED IN ANY WAY. CALL ME OR E-MAIL ME WITH THEIR NAME. YOU'LL BE GLAD YOU DID, AND THEY'LL THANK YOU FOR DOING SO.

Free Reports

- ❑ How to beat other buyers to the best listings
- ❑ Five powerful buying strategies
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- ❑ Ten simple steps to ensure your home sells at top dollar
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- ❑ Protect your home from burglars
- ❑ How to show your home
- ❑ Things you should know about moving
- ❑ How to stop spending money on rent and own a home instead

How to Order:

- ❑ Call/Text Dan at 480-390-5380
- ❑ Go to Dan's website at www.PlanYourArizonaMove.com
- ❑ E-mail Dan at danazhomes4sale@hotmail.com

Go Green: Recycle This Newsletter!
After you've enjoyed my newsletter, please recycle it by passing it along to a family member, friend, neighbor or coworker.

Work Hard, Be Humble

Every once in a while, you may say something that unintentionally sounds like a brag. Without meaning to, you can offend colleagues with a perceived lack of humility. The *Idealist Careers* website has this to say on the subject of workplace humility:

Nielsen and Marrone's work in the *International Journal of Management Reviews* found that people described as "humble" share the ability to acknowledge their limitations and strengths; appreciate others' strengths and contributions, without letting their ego get in the way; maintain an open mind and a thirst for learning; seek diverse feedback; and apologize when they are in the wrong.

Humble leaders are especially effective at cultivating strong social relationships, helpfulness, forgiveness, and social justice amongst their team members. They ultimately create teams with more satisfied employees who stay longer at the organization. So, if you're coming up on a rough patch or a big transition that will require teamwork, flexibility, and collaborative decision making, then put a humble leader in charge and remember to honor those qualities if you're the one at the helm.

Deterring Future Scientists with Boredom

According to studies reported by *The New York Times*, approximately 40 percent of college students planning careers in science or engineering fields change their major before graduating, or fail to complete their degrees. The percentage is as high as 60 percent when pre-med students are included in the data.

Experts blame the daunting (and frequently mind-numbing) load of dry lectures for the attrition, along with tough introductory classes and crowded classrooms that impede discussion and personal attention. The conclusion some would-be scientists are coming to: Find smaller schools with the chance of more in-person interactions, getting away from online education and large institutions.

The Dog Scoop

Buckley got his teeth cleaned at the vet, and during his cleaning, a tooth in the back fell out. I told him he needs to do a better job brushing.

Answers to jokes on page 5:

1. Because they don't have the koalafications
2. A fork
3. A clock

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Just ask me! It's all part of my free, no-obligation HomeFinder Service.

Email me or leave the address on my voicemail, anytime, 24 hours a day, and I'll mail or email all the information on that listing within 24 hours.

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Mike and Kristin say...

"Dan helped us to sell one house and buy another. He was very professional and worked hard to find just the right house for us. He was very responsive and available. Dan was also very patient as we looked at a lot of houses. I can't recommend him highly enough."

See over 100 more rave reviews from actual clients at www.PlanYourArizonaMove.com. Just click the "True Stories" link at the top of the page. You can call Dan directly at 480-390-5380 or email at danazhomes4sale@hotmail.com

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Life Stuff

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